

AUTO CR - LOG SUMMARY #1075691

TYPE: CR

Incident Finding / Overall Case Finding

Description of Incident	Finding	Entered By	Entered Date
	SUSTAINED	ROUSSELL, JAMES	10-MAR-2017

Reporting Party Information

Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Victim	NAGODE, ALFRED J	66		001 / COMMANDER	M	WHI		

Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
15-JUN-2015 10:35 - 15-JUN-2015 10:35		0114	001	304 - STREET	

Accused Members

Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	KING, CHRISTORI	10308		001 / POLICE OFFICER	ON Duty	It is alleged the accused was insubordinate to the reporting party victim when she was addressed about her professionalism towards a victim of a traffic accident.

Other Involved Parties

Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Witness	ANDRUZZI JR, JOSEPH J			001 / LIEUTENANT OF POLICE	M	WHI		
NON-CPD	Witness					M	WHI		

Involved Party Associations

Role	Rep. Party Name	Related Person	Relationship
Reporting Party Victim	NAGODE, ALFRED J		NO RELATIONSHIP
Reporting Party Victim	NAGODE, ALFRED J	KING, CHRISTORI	NO RELATIONSHIP
Reporting Party Victim	NAGODE, ALFRED J	ANDRUZZI JR, JOSEPH J	NO RELATIONSHIP

Incident Details

CR Required?		Manner Incident Received?	BELL
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N	Alcohol Related?	
Non Disciplinary Intervention:	N	Pursuit Related?	
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Civil Suit Settled Date:	
Notify Chief Administrator?	N	Notify Chief?	
Notify Coordinator?		Notification Does Not Apply?	Y
Notification Other?	N		
Notification Comments:			

Incident Category List

Incident Category	Primary?	Initial?
10M - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) INSUBORDINATION	Y	N

Incident Category List

Incident Category	Primary?	Initial?
10M - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) INSUBORDINATION	Y	Y

Investigator History

Investigator	Type	Assigned Team	Assigned Date	Scheduled End Date	Investigation End Date	No. of Days
TSOUKALAS, CHRIST	Primary	CENTRAL INVESTIGATIONS SECTION	24-JUN-2015	22-SEP-2015	24-AUG-2015	61
STEHLIK, JOSEPH	Supervisor	CENTRAL INVESTIGATIONS SECTION	24-JUN-2015	24-JUL-2015	24-AUG-2015	

Extension History

Name	Previous Scheduled End Date	Extended Scheduled End Date	Date Certified Letter Sent	Reason Selected	Explanation	Extension Report Date	Approved By	Approved Date	Approval Comments
TSOUKALAS, CHRIST	23-AUG-2015	22-SEP-2015		OTHER (DESCRIBE)	Submitted for approval	24-AUG-2015	STEHLIK, JOSEPH	24-AUG-2015	OK
TSOUKALAS, CHRIST	24-JUL-2015	23-AUG-2015		ACCUSED UNAVAIL. FOR INTERVIEW (REASON, EXPECTED RETURN DATE)	Accused was on furlough. Statement date set for 06 AUG 2015	28-JUL-2015	STEHLIK, JOSEPH	28-JUL-2015	OK

Current Allegations

Accused Name	Seq. No.	Allegation	Category	Subcategory	Finding
KING, CHRISTORI	2	It is alleged by the Complainant Commander Nagode #66, that on 15 JUN 2015/approximately 2235Hrs [REDACTED] the Accused Department Member Police Officer Christori King #10308 was insubordinate and disrespectful to the Complainant by yelling at him, "I don't have to listen to you and I don't have to take this from you." The Accused then turned around and walked away while making a dismissive motion with her hand toward the Complainant.	010 GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY)	INSUBORDINATION	SUSTAINED
KING, CHRISTORI	1	It is alleged by the Complainant Commander Nagode #66, that on 15 JUN 2015/approximately 2235Hrs [REDACTED] the Accused Department Member Police Officer Christori King #10308 was insubordinate and disrespectful to the Complainant by yelling at him, "You're acting unprofessional" while pointing her finger at the Complainant.	010 GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY)	INSUBORDINATION	SUSTAINED
KING, CHRISTORI	3	It is alleged by the Complainant Commander Nagode #66, that on 15 JUN 2015/approximately 2235Hrs [REDACTED] the Accused Department Member Police Officer Christori King #10308 was insubordinate and disrespectful to the Complainant by yelling at him, "You are being insubordinate" while stomping her feet and pointing toward the Complainant.	010 GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY)	INSUBORDINATION	SUSTAINED

Situations (Allegation Details)

Accused Name	Alleg. No.	Situation	Victim/Offender Armed?	Weapon Types	Weapon Other	Weapon Recovered?	Deceased?
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Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	06-APR-2017 08:11	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING FINANCE DIVISION RESPONSE	10-MAR-2017 02:13	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING REVIEW AFTER SUPERINTENDENT DECISION	10-MAR-2017 01:02	ROUSSELL, JAMES	DEPUTY DIRECTOR	115 / 111	
PENDING DISCIPLINARY SCREENING PROGRAM	03-MAR-2017 12:06	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING SUPERINTENDENT DECISION	03-MAR-2017 12:04	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING REVIEW AFTER ACCUSED REQUEST	20-JAN-2016 11:40	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING ACCUSED APPEAL	11-JAN-2016 12:25	WELCH III, EDDIE	CHIEF	121 /	

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	04-JAN-2016 05:14	O CONNOR, DANIEL	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE SECOND REVIEW	04-JAN-2016 11:08	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING REVIEW AFTER COMMAND CHANNEL (I.A.D.)	30-DEC-2015 11:33	RUIZ, BERSCOTT	DEP CHIEF	140 /	
PENDING COMMAND CHANNEL REVIEW	22-DEC-2015 12:01	JOHNSON, EDDIE	DEP CHIEF	142 /	
PENDING COMMAND CHANNEL REVIEW	25-SEP-2015 01:59	MC NAUGHTON, DAVID	DEP CHIEF	211 /	
PENDING COMMAND CHANNEL REVIEW	09-SEP-2015 01:28	COSTELLO, ROBERT	SERGEANT OF POLICE	004 / 121	
PENDING ADVOCATE REVIEW	09-SEP-2015 11:45	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	26-AUG-2015 10:35	KLIMAS, ROBERT	COMMANDER	121 /	
PENDING LIEUTENANT REVIEW	25-AUG-2015 12:45	MELEAN, FREDERICK	LIEUTENANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	25-AUG-2015 07:51	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	25-AUG-2015 07:50	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	24-AUG-2015 11:00	TSOUKALAS, CHRIST	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATION	24-JUN-2015 09:04	TIERNEY, JOHN	SERGEANT OF POLICE	121 /	
PENDING ASSIGN INVESTIGATOR	23-JUN-2015 12:52	DUNN, BRENDA	SERGEANT OF POLICE	121 /	 Type Changed from INFO to CR on 23-JUN-2015 12:52 by DUNN, BRENDA
PENDING APPROVE TEAM	17-JUN-2015 06:12	BOYD, SHARON	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	16-JUN-2015 03:17	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	See initiation report
PENDING SUPERVISOR REVIEW	16-JUN-2015 03:16	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	
PRELIMINARY	16-JUN-2015 03:09	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	check
PENDING SUPERVISOR REVIEW	16-JUN-2015 02:54	HILL, CHANTELE	INVESTIGATOR I COPA	113 /	
PRELIMINARY	16-JUN-2015 02:54	HILL, CHANTELE	INVESTIGATOR I COPA	113 /	
PRELIMINARY	16-JUN-2015 02:53	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	check
PENDING SUPERVISOR REVIEW	16-JUN-2015 02:42	HILL, CHANTELE	INVESTIGATOR I COPA	113 /	
PRELIMINARY	16-JUN-2015 02:42	HILL, CHANTELE	INVESTIGATOR I COPA	113 /	
PRELIMINARY	16-JUN-2015 12:00	GRISSETT JR, JAMES	POLICE OFFICER	116 /	

Attachments

No.	Type	Related Person	No. of Pages	Narrative	Original in File	Entered By	Entered Date/Time	Status	Approve Content	Approve Inclusion
1	INVESTIGATION					TSOUKALAS, CHRIST	24-JUN-2015 02:32			
1	FACE SHEET					GRISSETT JR, JAMES	16-JUN-2015 12:00			
2	CONFLICT CERTIFICATION					TSOUKALAS, CHRIST	24-JUN-2015 02:32			
3	DOCUMENTS - INVESTIGATION		1		N	TSOUKALAS, CHRIST	30-JUN-2015 08:21	APPROVED		
4	DOCUMENTS - INTAKE INCIDENT		2		N	HILL, CHANTELE	16-JUN-2015 02:54	APPROVED		
5	DOCUMENTS - INVESTIGATION		1	Complainant statement Commander Nagode	N	TSOUKALAS, CHRIST	30-JUN-2015 02:18	APPROVED		
6	DOCUMENTS - INVESTIGATION		3	Commander Nagode	N	TSOUKALAS, CHRIST	30-JUN-2015 02:20	APPROVED		
7	WITNESS NOTIFICATION					TSOUKALAS, CHRIST	30-JUN-2015 08:20	WITNESS ACKNOWLEDGED NOTIFICATION		
8	DOCUMENTS - INVESTIGATION		1	Witness Statement Lt. Andruzzi	N	TSOUKALAS, CHRIST	30-JUN-2015 02:21	APPROVED		
9	DOCUMENTS - INVESTIGATION		3	Witness Lt. Andruzzi	N	TSOUKALAS, CHRIST	30-JUN-2015 02:23	APPROVED		
10	ACCUSED NOTIFICATION OF ALLEGATIONS	ACCUSED - KING, CHRISTORI				TSOUKALAS, CHRIST	01-JUL-2015 11:30	ACCUSED ACKNOWLEDGED ALLEGATIONS		
11	DOCUMENTS - INVESTIGATION		1	Statement of Accused P.O. King	Y	TSOUKALAS, CHRIST	06-AUG-2015 05:42	APPROVED		

Attachments

No.	Type	Related Person	No. of Pages	Narrative	Original in File	Entered By	Entered Date/Time	Status	Approve Content	Approve Inclusion
12	DOCUMENTS - INVESTIGATION		5	P.O. King	Y	TSOUKALAS, CHRIST	06-AUG-2015 05:43	APPROVED		
13	DOCUMENTS - INVESTIGATION		1	Contact with Witness [REDACTED]	N	TSOUKALAS, CHRIST	17-AUG-2015 09:34	APPROVED		
14	DOCUMENTS - INVESTIGATION		3	[REDACTED]	N	TSOUKALAS, CHRIST	17-AUG-2015 09:37	APPROVED		
15	DOCUMENTS - INVESTIGATION		1	P.O. King	N	TSOUKALAS, CHRIST	17-AUG-2015 11:26	APPROVED		
16	DOCUMENTS - INVESTIGATION		1		N	TSOUKALAS, CHRIST	19-AUG-2015 09:23	APPROVED		
	DOCUMENTS - INVESTIGATION		15		N	TSOUKALAS, CHRIST	24-AUG-2015 10:50	APPROVED		
	DOCUMENTS - ACCUSED APPEAL	ACCUSED - KING, CHRISTORI	3	Member Elected to File a Grievance Seeking Binding Summary Opinion. Member Served with Request For Review Of Discipline (For Discipline Of Eleven (11) To Thirty (30) Days CPD-44.251-A form set.	N	ANDERSON, RORY	20-JAN-2016 11:39	APPROVED		
	DOCUMENTS - ACCUSED APPEAL	ACCUSED - KING, CHRISTORI	2	Binding Summary Opinion Grievance No. 001-16-003 Reduction of 25 Day Suspension to 6 Day Suspension.	N	ANDERSON, RORY	03-MAR-2017 12:05	APPROVED		

Review Incident

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ASSISTANT DEPUTY SUPERINTENDENT REVIEW	KING, CHRISTORI	SUBMITTED	WELCH III, EDDIE	CHIEF	121	11-JAN-2016 12:25	
ASSISTANT ADVOCATE REVIEW	KING, CHRISTORI	SUBMITTED	ANDERSON, RORY	POLICE AGENT	121	04-JAN-2016 11:08	Pending Accused Appeal
ASSISTANT ADVOCATE REVIEW		SUBMITTED	ANDERSON, RORY	POLICE AGENT	121	09-SEP-2015 11:45	Command Channel Review To Units 211 and 142.
LIEUTENANT REVIEW		SUBMITTED	KLIMAS, ROBERT	COMMANDER	121	26-AUG-2015 10:35	OK
LIEUTENANT REVIEW		SUBMITTED	MELEAN, FREDERICK	LIEUTENANT OF POLICE	022	25-AUG-2015 12:45	
LIEUTENANT REVIEW		SUBMITTED	STEHLIK, JOSEPH	SERGEANT OF POLICE	121	25-AUG-2015 07:51	
SERGEANT REVIEW		SUBMITTED	STEHLIK, JOSEPH	SERGEANT OF POLICE	121	25-AUG-2015 07:50	

Review Accused

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ADVOCATE OFFICE CLOSING STEPS	KING, CHRISTORI	SUBMITTED	ANDERSON, RORY	POLICE AGENT	121	06-APR-2017 08:11	Close To Records
FINANCE DIVISION RESPONSE	KING, CHRISTORI	SUBMITTED	WALLER, KEISHA	POLICE OFFICER	122	06-APR-2017 07:42	
FINANCE DIVISION RESPONSE	KING, CHRISTORI	ACCEPTED/SAVED	WALLER, KEISHA	POLICE OFFICER	122	15-MAR-2017 12:45	Mailed susp. to unit with dates 15 Mar 17.
REVIEW AFTER SUPERINTENDENT DECISION	KING, CHRISTORI	SUBMITTED	ANDERSON, RORY	POLICE AGENT	121	10-MAR-2017 02:13	Binding Summary Opinion Grievance No. 001-16-003 Reduction of 25 Day Suspension to 6 Day Suspension.
SUPERINTENDENT DECISION	KING, CHRISTORI	SUBMITTED	ROUSSELL, JAMES	DEPUTY DIRECTOR	111	10-MAR-2017 01:02	
DIRECT APPEAL TO SUPERINTENDENT	KING, CHRISTORI	SUBMITTED	ANDERSON, RORY	POLICE AGENT	121	03-MAR-2017 12:06	Binding Summary Opinion Grievance No. 001-16-003 Reduction of 25 Day Suspension to 6 Day Suspension.
DISCIPLINARY SCREENING PROGRAM	KING, CHRISTORI	SUBMITTED	ANDERSON, RORY	POLICE AGENT	121	03-MAR-2017 12:04	Binding Summary Opinion Grievance No. 001-16-003 Reduction of 25 Day Suspension to 6 Day Suspension.
ADVOCATE OFFICE ACCUSED REVIEW	KING, CHRISTORI	SUBMITTED	ANDERSON, RORY	POLICE AGENT	121	20-JAN-2016 11:40	Member Elected to File a Grievance Seeking Binding Summary Opinion. Member Served with Request For Review Of Discipline (For Discipline Of Eleven (11) To Thirty (30) Days CPD-44.251-A form set.
ADVOCATE OFFICE ACCUSED REVIEW	KING, CHRISTORI	SUBMITTED	ANDERSON, RORY	POLICE AGENT	121	12-JAN-2016 08:37	
ADVOCATE REVIEW	KING, CHRISTORI	SUBMITTED	O CONNOR, DANIEL	LIEUTENANT OF POLICE	009	04-JAN-2016 05:14	CCR Concurs. To Chief
COMMAND CHANNEL REVIEW	KING, CHRISTORI	SUBMITTED	RUIZ, BERSCOTT	LIEUTENANT OF POLICE	140	30-DEC-2015 11:33	
COMMAND CHANNEL REVIEW	KING, CHRISTORI	SUBMITTED	JOHNSON, EDDIE	SUPT OF POLICE	111	22-DEC-2015 12:01	
COMMAND CHANNEL REVIEW	KING, CHRISTORI	SUBMITTED	MC NAUGHTON, DAVID	DEP CHIEF	115	25-SEP-2015 01:59	
ADVOCATE REVIEW	KING, CHRISTORI	SUBMITTED	COSTELLO, ROBERT	LIEUTENANT OF POLICE	002	09-SEP-2015 01:28	

Review Accused

Accused Finding History

Accused	Allegation	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Finding	Finding Comments
KING, CHRISTORI	1. It is alleged by the Complainant Commander Nagode #66, that ...	ROUSSELL, JAMES	10-MAR-2017 01:02			SUSTAINED	
KING, CHRISTORI	2. It is alleged by the Complainant Commander Nagode #66, that ...	ROUSSELL, JAMES	10-MAR-2017 01:02			SUSTAINED	
KING, CHRISTORI	3. It is alleged by the Complainant Commander Nagode #66, that ...	ROUSSELL, JAMES	10-MAR-2017 01:02			SUSTAINED	
KING, CHRISTORI	2. It is alleged by the Complainant Commander Nagode #66, that ...	ANDERSON, RORY	03-MAR-2017 12:06			SUSTAINED	
KING, CHRISTORI	1. It is alleged by the Complainant Commander Nagode #66, that ...	ANDERSON, RORY	03-MAR-2017 12:06			SUSTAINED	
KING, CHRISTORI	3. It is alleged by the Complainant Commander Nagode #66, that ...	ANDERSON, RORY	03-MAR-2017 12:06			SUSTAINED	
KING, CHRISTORI	3. It is alleged by the Complainant Commander Nagode #66, that ...	ANDERSON, RORY	03-MAR-2017 12:04			SUSTAINED	
KING, CHRISTORI	1. It is alleged by the Complainant Commander Nagode #66, that ...	ANDERSON, RORY	03-MAR-2017 12:04			SUSTAINED	
KING, CHRISTORI	2. It is alleged by the Complainant Commander Nagode #66, that ...	ANDERSON, RORY	03-MAR-2017 12:04			SUSTAINED	
KING, CHRISTORI	2. It is alleged by the Complainant Commander Nagode #66, that ...	WELCH III, EDDIE	11-JAN-2016 12:25		Y	SUSTAINED	
KING, CHRISTORI	1. It is alleged by the Complainant Commander Nagode #66, that ...	WELCH III, EDDIE	11-JAN-2016 12:25		Y	SUSTAINED	
KING, CHRISTORI	3. It is alleged by the Complainant Commander Nagode #66, that ...	WELCH III, EDDIE	11-JAN-2016 12:25		Y	SUSTAINED	
KING, CHRISTORI	1. It is alleged by the Complainant Commander Nagode #66, that ...	RUIZ, BERSCOTT	30-DEC-2015 11:33	Y	Y	SUSTAINED	
KING, CHRISTORI	3. It is alleged by the Complainant Commander Nagode #66, that ...	RUIZ, BERSCOTT	30-DEC-2015 11:33	Y	Y	SUSTAINED	
KING, CHRISTORI	2. It is alleged by the Complainant Commander Nagode #66, that ...	RUIZ, BERSCOTT	30-DEC-2015 11:33	Y	Y	SUSTAINED	
KING, CHRISTORI	3. It is alleged by the Complainant Commander Nagode #66, that ...	JOHNSON, EDDIE	22-DEC-2015 12:01	Y	Y	SUSTAINED	
KING, CHRISTORI	1. It is alleged by the Complainant Commander Nagode #66, that ...	JOHNSON, EDDIE	22-DEC-2015 12:01	Y	Y	SUSTAINED	
KING, CHRISTORI	2. It is alleged by the Complainant Commander Nagode #66, that ...	JOHNSON, EDDIE	22-DEC-2015 12:01	Y	Y	SUSTAINED	
KING, CHRISTORI	2. It is alleged by the Complainant Commander Nagode #66, that ...	MC NAUGHTON, DAVID	25-SEP-2015 01:59	Y	Y	SUSTAINED	
KING, CHRISTORI	3. It is alleged by the Complainant Commander Nagode #66, that ...	MC NAUGHTON, DAVID	25-SEP-2015 01:59	Y	Y	SUSTAINED	
KING, CHRISTORI	1. It is alleged by the Complainant Commander Nagode #66, that ...	MC NAUGHTON, DAVID	25-SEP-2015 01:59	Y	Y	SUSTAINED	
KING, CHRISTORI	2. It is alleged by the Complainant Commander Nagode #66, that ...	TSOUKALAS, CHRIST	24-AUG-2015 11:00			SUSTAINED	
KING, CHRISTORI	1. It is alleged by the Complainant Commander Nagode #66, that ...	TSOUKALAS, CHRIST	24-AUG-2015 11:00			SUSTAINED	
KING, CHRISTORI	3. It is alleged by the Complainant Commander Nagode #66, that ...	TSOUKALAS, CHRIST	24-AUG-2015 11:00			SUSTAINED	

Accused Penalty History

Accused	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Penalty	Penalty Comments
KING, CHRISTORI	ROUSSELL, JAMES	10-MAR-2017 01:02			SUSPENSION 6 Day(s)	
KING, CHRISTORI	ANDERSON, RORY	03-MAR-2017 12:04			SUSPENSION 6 Day(s)	

Accused Penalty History

Accused	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Penalty	Penalty Comments
KING, CHRISTORI	WELCH III, EDDIE	11-JAN-2016 12:25		Y	SUSPENSION 25 Day(s)	
KING, CHRISTORI	RUIZ, BERSCOTT	30-DEC-2015 11:33	Y	Y	SUSPENSION 25 Day(s)	
KING, CHRISTORI	JOHNSON, EDDIE	22-DEC-2015 12:01	Y	Y	SUSPENSION 25 Day(s)	
KING, CHRISTORI	MC NAUGHTON, DAVID	25-SEP-2015 01:59	Y	Y	SUSPENSION 25 Day(s)	
KING, CHRISTORI	STEHLIK, JOSEPH	25-AUG-2015 07:50			SUSPENSION 25 Day(s)	

Findings

Accused Name	Allegations	Category	Concur?	Findings	Comments
KING, CHRISTORI	It is alleged by the Complainant Commander Nagode #66, that on 15 JUN 2015/approximately 2235Hrs a [REDACTED] the Accused Department Member Police Officer Christori King #10308 was insubordinate and disrespectful to the Complainant by yelling at him, "I don't have to listen to you and I don't have to take this from you." The Accused then turned around and walked away while making a dismissive motion with her hand toward the Complainant.	010 GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY)		SUSTAINED	
KING, CHRISTORI	It is alleged by the Complainant Commander Nagode #66, that on 15 JUN 2015/approximately 2235Hrs a [REDACTED] the Accused Department Member Police Officer Christori King #10308 was insubordinate and disrespectful to the Complainant by yelling at him, "You're acting unprofessional" while pointing her finger at the Complainant.	010 GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY)		SUSTAINED	
KING, CHRISTORI	It is alleged by the Complainant Commander Nagode #66, that on 15 JUN 2015/approximately 2235Hrs a [REDACTED] the Accused Department Member Police Officer Christori King #10308 was insubordinate and disrespectful to the Complainant by yelling at him, "You are being insubordinate" while stomping her feet and pointing toward the Complainant.	010 GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY)		SUSTAINED	

FACE SHEET (Notification Date: 16-JUN-2015) - LOG #1075691

TYPE: CR

Reporting Party Information

Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Victim	NAGODE, ALFRED J	66		001 / COMMANDER	M	WHI		

Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
15-JUN-2015 10:35 - 15-JUN-2015 10:35		0114	001	304 - STREET	

Accused Members

Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	KING, CHRISTORI	10308		001 / POLICE OFFICER	ON Duty	It is alleged the accused was insubordinate to the reporting party victim when she was addressed about her professionalism towards a victim of a traffic accident.

Incident Details

CR Required?		Manner Incident Received?	BELL
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N		
Motor Vehicle (V)?		Alcohol Related?	
Non Disciplinary Intervention:	N	Pursuit Related?	
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Notify Chief?	
Notify Chief Administrator?	N	Notification Does Not Apply?	Y
Notify Coordinator?			
Notification Other?	N		

Initial Incident Category List

Initial Incident Category	Primary?
10M - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) INSUBORDINATION	Y
10M - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) INSUBORDINATION	Y

Assignment History

Assigned To	Assigned Team	Investigator	Assignment Date/Time	Assigned By	Reason
IAD	CENTRAL INVESTIGATIONS SECTION	TSOUKALAS, CHRIST (PRIMARY INV)	24-JUN-2015 09:04	TIERNEY, JOHN	
IAD	CENTRAL INVESTIGATIONS SECTION	STEHLIK, JOSEPH (SUPERVISOR)	24-JUN-2015 09:04	TIERNEY, JOHN	
IAD	CENTRAL INVESTIGATIONS SECTION	-	17-JUN-2015 06:12	BOYD, SHARON	
IAD	INTERNAL AFFAIRS DIVISION	-	16-JUN-2015 00:00	GRISSETT JR, JAMES	

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	06-APR-2017 08:11	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING FINANCE DIVISION RESPONSE	10-MAR-2017 02:13	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING REVIEW AFTER SUPERINTENDENT DECISION	10-MAR-2017 01:02	ROUSSELL, JAMES	DEPUTY DIRECTOR	115 / 111	

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
PENDING DISCIPLINARY SCREENING PROGRAM	03-MAR-2017 12:06	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING SUPERINTENDENT DECISION	03-MAR-2017 12:04	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING REVIEW AFTER ACCUSED REQUEST	20-JAN-2016 11:40	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING ACCUSED APPEAL	11-JAN-2016 12:25	WELCH III, EDDIE	CHIEF	121 /	
PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	04-JAN-2016 05:14	O CONNOR, DANIEL	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE SECOND REVIEW	04-JAN-2016 11:08	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING REVIEW AFTER COMMAND CHANNEL (I.A.D.)	30-DEC-2015 11:33	RUIZ, BERSCOTT	DEP CHIEF	140 /	
PENDING COMMAND CHANNEL REVIEW	22-DEC-2015 12:01	JOHNSON, EDDIE	DEP CHIEF	142 /	
PENDING COMMAND CHANNEL REVIEW	25-SEP-2015 01:59	MC NAUGHTON, DAVID	DEP CHIEF	211 /	
PENDING COMMAND CHANNEL REVIEW	09-SEP-2015 01:28	COSTELLO, ROBERT	SERGEANT OF POLICE	004 / 121	
PENDING ADVOCATE REVIEW	09-SEP-2015 11:45	ANDERSON, RORY	POLICE AGENT	121 /	
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	26-AUG-2015 10:35	KLIMAS, ROBERT	COMMANDER	121 /	
PENDING LIEUTENANT REVIEW	25-AUG-2015 12:45	MELEAN, FREDERICK	LIEUTENANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	25-AUG-2015 07:51	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	25-AUG-2015 07:50	STEHLIK, JOSEPH	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	24-AUG-2015 11:00	TSOUKALAS, CHRIST	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATION	24-JUN-2015 09:04	TIERNEY, JOHN	SERGEANT OF POLICE	121 /	
PENDING ASSIGN INVESTIGATOR	23-JUN-2015 12:52	DUNN, BRENDA	SERGEANT OF POLICE	121 /	 Type Changed from INFO to CR on 23-JUN-2015 12:52 by DUNN, BRENDA
PENDING APPROVE TEAM	17-JUN-2015 06:12	BOYD, SHARON	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	16-JUN-2015 03:17	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	See initiation report
PENDING SUPERVISOR REVIEW	16-JUN-2015 03:16	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	
PRELIMINARY	16-JUN-2015 03:09	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	check
PENDING SUPERVISOR REVIEW	16-JUN-2015 02:54	HILL, CHANTELE	INVESTIGATOR I COPA	113 /	
PRELIMINARY	16-JUN-2015 02:54	HILL, CHANTELE	INVESTIGATOR I COPA	113 /	
PRELIMINARY	16-JUN-2015 02:53	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	check
PENDING SUPERVISOR REVIEW	16-JUN-2015 02:42	HILL, CHANTELE	INVESTIGATOR I COPA	113 /	
PRELIMINARY	16-JUN-2015 02:42	HILL, CHANTELE	INVESTIGATOR I COPA	113 /	
PRELIMINARY	16-JUN-2015 12:00	GRISSETT JR, JAMES	POLICE OFFICER	116 /	

SWORN AFFIDAVIT FOR COMPLAINT LOG INVESTIGATION
CHICAGO POLICE DEPARTMENT

STATE OF ILLINOIS)

COUNTY OF COOK)

CC

Location of Incident	Date	Time
----------------------	------	------

Summary of Statement(s):

I, _____ hereby state as follows:

1. I have read the above summary and/or attached statement(s) in its entirety, reviewed it for accuracy and been given an opportunity to make corrections and additions to the statement(s).
2. Under penalties as provided by law pursuant to 735 ILCS 5/1-109, I certify that the information set forth in the statement(s) above and/or attached summary is true and correct except as to any matters therein stated to be on information and belief as to such matters, I certify as aforesaid that I verily believe the same to be true.

Print Affiant's Name

Print Witness's Name

Affiant's Signature

Witness's Signature

Date

Date

CPD-44.126 (Rev. 6/09) English

Attachment No. _____

Complaint Log No. _____

CPD 0338497

Bureau of Patrol
001st District

15 June 2015

TO: Alfred Nagode
Commander
001st District

FROM: David Blanco #794
Lieutenant – 1st Watch
001st District

SUBJECT: Initiation Report for Complaint Log #1075691

Complainant: Commander Alfred Nagode #66
On Duty – Car 100

Witness: Lieutenant Joseph Andruzzi #244
On Duty – Beat 190F

Accused: Officer Christori KING #10308, employee # [REDACTED]
On duty (uniform) – beat 112 (3rd watch)
Assigned to 001; Date of Appt. 11 SEP 2000

Date/Time/Address Of Occurrence: 15 June 2015 – 2335 hours
[REDACTED]

Date/Time Notified: 15 June 2015 - 2240 hours

Watch Operations Lt: Reporting Lt.

I.P.R.A. Notification: C.P.I.C. PO Grissette #15715 at 2353 hours

Allegation: Complainant, 001st District Commander Alfred Nagode working Car 100 (uniformed), informed R/Lt that he and Lieutenant Joseph Andruzzi #244 working beat 190F (uniformed), responded to a traffic crash at [REDACTED] on 15 June 2015 at approximately 2235 hours. The complainant met with accused Officer King, who was assigned to the crash investigation (event # [REDACTED]). The complainant observed the accused speaking unprofessionally to one of the victims of the crash. The accused became insubordinate in her reaction to the complainant directing the accused on being professional. The accused continued to be insubordinate and disrespectful to the complainant after he ordered her to cease this behavior. Lt Andruzzi #244 was witness to this incident.

Bureau of Patrol
001st District

15 June 2015

SUBJECT: Initiation Report for Complaint Log #1075691 (cont.)

Lt David Blanco

David Blanco #794
Lieutenant - 1st Watch
001st District

Approved:

Alfred Nagode
Commander
001st District

BUREAU OF INTERNAL AFFAIRS
Central Investigations Section

30 JUN 2015
LOG# 1075691

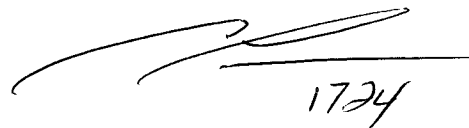
To: Commanding Officer
Lieutenant Klichowski
Bureau of Internal Affairs

From: Christ Tsoukalas #1724
Sergeant
Bureau of Internal Affairs
Central Investigations Section

Subject: Complainant Statement

Reporting Sergeant made contact with Commander Alfred Nagode #66 in regards to a Complainant statement required for LOG# 1075691. Both Parties agreed on the date on 30 JUN 2015 at 0900Hrs.

On 30 JUN 2015 at 0900Hrs the Complainant Commander Nagode arrived at the BIA offices and supplied the Reporting Sergeant with a witness statement. After Complainant Commander Nagode provided the Complaint statement he was afforded the opportunity to review the statement for its accuracy. Complainant Commander Nagode acknowledged the accuracy of the statement by placing his initials on the bottom of each page and signing the last page of the statement.



1724

Sgt. Christ Tsoukalas #1724
Bureau of Internal Affairs
Central Investigation Section

BUREAU OF INTERNAL AFFAIRS
Central Investigations Section

30 JUN 2015
LOG# 1075691

1 Statement of: Reporting Party Commander Alfred Nagode #66; 001st District, relative to an
2 allegation against the Accused Department Member Police Officer Christori
3 King #10308.
4

5 Statement taken at: Internal Affairs Headquarters 3510 S. Michigan Chicago, IL 60653 Room 2
6

7 Questioned by: Sgt. Christ Tsoukalas #1724
8

9 Typed by: Sgt. Christ Tsoukalas #1724
10

11 Date and Time: 30 JUN 2015 at 0900Hrs
12

13 TSOUKALAS: What are your full name, rank, star number and unit of
14 assignment?

15 NAGODE: Commander Alfred Nagode #66; assigned to the 001st District
16

17 TSOUKALAS: What is your date of birth and Employee Number?
18 NAGODE: [REDACTED]; Employee [REDACTED]
19

20 TSOUKALAS: What is your date of appointment to the Department?
21 NAGODE: 05 DEC 1988
22

23 TSOUKALAS: How long have you been assigned to your present unit?
24 NAGODE: I have been assigned there for about 5 years
25

26 TSOUKALAS: Do you understand that this is an official Police Department report
27 and that any deviation from the truth could result in allegations or
28 charges being placed against you?

29 NAGODE: Yes
30

31 TSOUKALAS: "Rule 14" of the Chicago Police Department's Rules and
32 Regulations prohibits making false reports, whether written or oral.
33 You may be separated from the Chicago Police Department if you
34 make a false report. Do you understand?

35 NAGODE: Yes
36

37 TSOUKALAS: Are you ready to give your statement at this time?
38 NAGODE: Yes
39

40 TSOUKALAS: What was your duty status and beat of assignment on 15 JUN 2015 at
41 approximately 2235Hrs?

42 NAGODE: I was the Commander of the 001st District working car 100.
43

44 TSOUKALAS: Did you respond to a traffic crash at [REDACTED] on 15 JUN 2015 at
45 approximately 2235Hrs?

46 NAGODE: I did

Initials: *AT*

BUREAU OF INTERNAL AFFAIRS
Central Investigations Section

30 JUN 2015
LOG# 1075691

47 TSOUKALAS: Who was assigned to the traffic crash at [REDACTED]
48 NAGODE: Initially it was Officer King
49
50 TSOUKALAS: Was Officer King working alone or with a partner?
51 NAGODE: She was working alone
52
53 TSOUKALAS: Did you observe Officer King speaking unprofessionally to one of the victims
54 of the traffic crash?
55 NAGODE: I did
56
57 TSOUKALAS: What was Officer King saying to the victim that was unprofessional?
58 NAGODE: Upon arriving to the traffic crash it appeared that Officer King was upset and
59 came to the job with an attitude. Lt. Andruzzi and I briefed the Officer with the
60 information that was relative to the accident and provided her with documents
61 we had acquired. We then assisted in traffic control and attempted to make the
62 accident scene safe. At this time I observed officer King speaking to the victim
63 of the accident in what I perceived a very unprofessional manner. I observed
64 her pointing her finger towards him and speaking in a loud manner. As I
65 approached I heard her say something to the affect of, "I don't even know who
66 you are but stay here until I am ready to talk to you." At that time I take officer
67 King to the side and I tell her that she is acting unprofessional. I told her the
68 victim is obviously upset that his wife is in the ambulance with what appears to
69 be a broken. He himself told us that he was stuck by the vehicle as well. At this
70 time officer King stated in a very agitated voice, "What do you expect me to
71 do." I then stated to Officer King, "For starters let's get him out of the rain and
72 place him in your vehicle." She placed the victim in her vehicle and closes the
73 door in an aggressive manner then immediately went into the Driver side and
74 slammed the door. I then continued to make the scene safe by clearing the
75 intersection. Once that was completed, I along with Lt. Andruzzi pulled the
76 officer to the side to discuss what was happening. I then asked the officer why
77 she was so upset and why she was acting that way toward the victim. The
78 Officer started yelling back at me that she was maced previously. I then told
79 her that what ever is affecting you personally, it is important that we act
80 professionally when speaking to citizens and if you are unable to then you need
81 to inform your supervisor that you are unable to perform your duties. I told her
82 the way she was acting in public and to a victim of an accident is unacceptable.
83 The Officer started yelling towards me and stated, "You're acting
84 unprofessional." She then stated, "I don't have to listen to you and I don't have
85 to take this." She then turned around and walked away while making a
86 dismissive motion with her hand. Lt. Andruzzi then approached the Officer and
87 directed her back to where we were having our initial conversation. I then told
88 the officer that she is now acting insubordinate and that she needs to calm down
89 and listen to what is being told to her. At this time the officer stomped her feet
90 and points in my direction and yells, "you are being insubordinate." At this
91 time I called for another vehicle to take over the traffic accident from Officer

Initials: p. L

Page 2 of 3


Log No.: 1075691
Attachment No.: _____


CPD 0338502

BUREAU OF INTERNAL AFFAIRS
Central Investigations Section

30 JUN 2015
LOG# 1075691

92 King and called for her immediate supervisor and then directed her into the
93 station. A CR number was then obtained for insubordination.
94
95 TSOUKALAS: Did you inform Officer King that you observed her speaking unprofessionally to
96 the victim of a vehicle crash?
97 NAGODE: I did
98
99 TSOUKALAS: What was Officer Kings' reaction to you when you informed her that you
100 observed her speaking unprofessionally to the victim of the Vehicle crash?
101 NAGODE: She refused to follow direction or change her approach to the victim. She
102 became visibly agitated toward me.
103
104 TSOUKALAS: Did you inform Officer King that she was being insubordinate and disrespectful
105 to you?
106 NAGODE: I did
107
108 TSOUKALAS: What was Officer Kings' reaction after you told her that she was being
109 insubordinate and disrespectful to you?
110 NAGODE: She made statements to me stating I was the one who was being unprofessional
111 and insubordinate and turned around and walked away in a dismissive manner
112 while stating, "I don't have to listen to you and I don't have to take this from
113 you."
114
115 TSOUKALAS: Did any other Department Member witness Officer King being insubordinate
116 and disrespectful to you?
117 NAGODE: Yes, Lt. Andruzzi
118
119 TSOUKALAS: Do you have anything that you wish to add or clarify to this statement?
120 NAGODE: No, not at this time.
121
122 TSOUKALAS: Statement concluded at **0940Hrs.**
123
124
125
126
127


128 Commander Alfred Nagode #66
129 Unit 001st District
130


134 Sergeant Christ Tsoukalas #1724
135 Bureau of Internal Affairs
136 General Investigation Section – Area Central

Initials: 

BUREAU OF INTERNAL AFFAIRS
Central Investigations Section

30 JUN 2015
LOG# 1075691

To: Commanding Officer
Lieutenant Klichowski
Bureau of Internal Affairs

From: Christ Tsoukalas #1724
Sergeant
Bureau of Internal Affairs
Central Investigations Section

Subject: Witness Statement

Reporting Sergeant made contact with Lieutenant Joseph Andruzzi #244 in regards to a Witness statement required for LOG# 1075691. Both Parties agreed on the date on 30 JUN 2015 at 1000Hrs. The Reporting Sergeant notified the Witness Lt. Andruzzi electronically via the CLEAR system and he acknowledged the Internal Affairs witness notification electronically.

On 30 JUN 2015 at 1000Hrs the Witness Lt. Andruzzi arrived at the BIA offices and supplied the Reporting Sergeant with a witness statement. After Witness Lt. Andruzzi provided the Witness statement he was afforded the opportunity to review the statement for its accuracy. Witness Lt. Andruzzi acknowledged the accuracy of the statement by placing his initials on the bottom of each page and signing the last page of the statement.



Sgt. Christ Tsoukalas #1724
Bureau of Internal Affairs
Central Investigation Section

BUREAU OF INTERNAL AFFAIRS
Central Investigations Section

30 JUN 2015
LOG# 1075691

1 Statement of: Witness Lieutenant Joseph J. Andruzzi Jr. #244, Unit 001st District, relative to
2 an allegation against the Accused Department Member Police Officer Christori
3 J. King #10308.
4
5 Statement taken at: Internal Affairs Headquarters 3510 S. Michigan Chicago, IL 60653 Room 2
6
7 Questioned by: Sgt. Christ Tsoukalas #1724
8
9 Typed by: Sgt. Christ Tsoukalas #1724
10
11 Date and Time: 30 JUN 2015 AT 1000Hrs
12
13 TSOUKALAS: What are your full name, rank, star number and unit of
14 assignment?
15 ANDRUZZI: Lieutenant Joseph J. Andruzzi Jr. #244, assigned to the 001st
16 District
17
18 TSOUKALAS: What is your date of birth and Employee Number?
19 ANDRUZZI: [REDACTED] Employee [REDACTED]
20
21 TSOUKALAS: What is your date of appointment to the Department?
22 ANDRUZZI: 07 NOV 1988
23
24 TSOUKALAS: How long have you been assigned to your present unit?
25 ANDRUZZI: since May of 2014
26
27 TSOUKALAS: Do you understand that this is an official Police Department report
28 and that any deviation from the truth could result in allegations or
29 charges being placed against you?
30 ANDRUZZI: Yes
31
32 TSOUKALAS: "Rule 14" of the Chicago Police Department's Rules and
33 Regulations prohibits making false reports, whether written or oral.
34 You may be separated from the Chicago Police Department if you
35 make a false report. Do you understand?
36 ANDRUZZI: Yes
37
38 TSOUKALAS: Are you ready to give your statement at this time?
39 ANDRUZZI: Yes
40
41 TSOUKALAS: What was your duty status and beat of assignment on 15 JUN 2015 at
42 approximately 2235 Hrs?
43 ANDRUZZI: I was on duty and was working 190F
44
45 TSOUKALAS: Were you working alone at that time?

Initials: JA

Page 1 of 3

Log No.: 1075691
Attachment No.: _____

BUREAU OF INTERNAL AFFAIRS
Central Investigations Section

30 JUN 2015
LOG# 1075691

46 ANDRUZZI: Myself and Commander Nagode have driven out of the 001st district after the
47 Hawks game patrolling the district and monitoring the radio for hawk fan
48 celebrations within the district.
49
50 TSOUKALAS: Did you respond to a traffic crash at [REDACTED] on 15 JUN 2015 at
51 approximately 2235Hrs?
52 ANDRUZZI: Yes
53
54 TSOUKALAS: Who was assigned to investigate the traffic crash at [REDACTED] on 15
55 JUN 2015 at approximately 2235Hrs?
56 ANDRUZZI: Officer King. When we arrived to the scene of the traffic accident the assigned
57 vehicle had not arrived yet. I and the Commander began to secure the traffic
58 accident scene and obtaining documents from the parties involved in the traffic
59 accident. It was a limo that struck pedestrians in the crosswalk. After we
60 secured the scene the Officer arrived on the scene. Upon arriving to the scene it
61 appeared to me that the Officer was agitated and upset. I gave her a quick
62 synopsis of the accident and provided her with the documents and information I
63 obtained. I observed and heard the commander telling the officer to place the
64 victim of the accident into her police vehicle to get the victim out of the rain.
65
66 TSOUKALAS: Did you observe the Accused Police Officer King speaking unprofessionally to
67 one of the victims of the traffic crash?
68 ANDRUZZI: I don't recall if I did.
69
70 TSOUKALAS: Did Commander Nagode inform the Accused P.O. King that he observed her
71 speaking to the victim of the traffic crash unprofessionally?
72 ANDRUZZI: Yes
73
74 TSOUKALAS: What was the reaction of the Accused P.O. King after Commander Nagode
75 informed her that he observed her speaking unprofessionally toward the victim
76 of the traffic crash?
77 ANDRUZZI: She yelled in a very loud voice, "You're being unprofessional." She was using
78 hand gestures and pointing toward the commander while making that statement.
79
80 TSOUKALAS: Did you observe and hear Commander Nagode inform the Accused P.O. King
81 that she was being insubordinate and disrespectful to him?
82 ANDRUZZI: Yes and then she replied to him yelling in a very loud voice and pointing to
83 him, "You're being Insubordinate." At one point she yells toward the
84 Commander, "I don't have to take this from anyone." She turned and walked
85 away and then I followed her and ordered to come back and she subsequently
86 replied. The Commander then told her to report to the station. At that time we
87 had the traffic accident reassigned to another officer and had the officers
88 immediate supervisor respond to the scene.
89
90 TSOUKALAS: Was the Accused P.O. King insubordinate and disrespectful to you during this
91 incident?

Initials: JS

Page 2 of 3

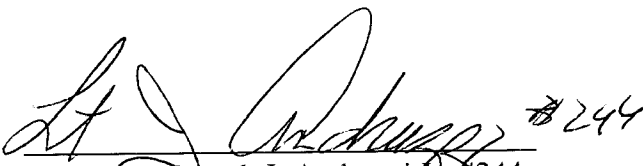
Log No.: 1075691
Attachment No.: _____

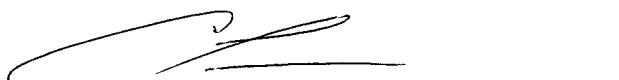
CPD 0338506

BUREAU OF INTERNAL AFFAIRS
Central Investigations Section

30 JUN 2015
LOG# 1075691

92 ANDRUZZI: No. Her actions were all directed to the Commander.
93
94 TSOUKALAS: Do you have anything that you wish to add or clarify?
95 ANDRUZZI: No
96
97 TSOUKALAS: After reading this statement consisting of 3 pages and finding it contains the
98 responses you have given, will you sign it?
99 ANDRUZZI: Yes.
100
101 TSOUKALAS: Statement concluded at 1039 hours.
102
103
104
105
106
107
108
109
110

111
112
113
114  #244
115 Lieutenant Joseph J. Andruzzi Jr. #244
116 Unit 001st District
117
118
119

120
121 
122 1724
123 Sergeant Christ Tsoukalas #1724
124 Bureau of Internal Affairs
125 General Investigation Section – Area Central
126
127
128
129
130
131
132

Initials: 

BUREAU OF INTERNAL AFFAIRS
Central Investigations Section

06 AUG 2015
LOG# 1069950


To: Commanding Officer
Lieutenant Klichowski
Bureau of Internal Affairs

From: Sgt. Christ Tsoukalas #1724
Bureau of Internal Affairs
Central Investigations Section

Subject: Statement of Accused P.O. King

The Accused Department Member Police Officer Christoria King #10308 of unit 001st District was served with her Notification of Charges/Allegations and Request to Secure Legal Counsel forms electronically. The Accused was ordered to appear at the Bureau of Internal Affairs on 06 AUG 2015 at 1600Hrs in order to provide the Reporting Sergeant with a statement. On 06 AUG 2015, the Accused arrived at the BIA offices accompanied by her legal counsel, Attorney [REDACTED] who witnessed the interview of the Accused which was conducted in interview room 2 of the Bureau of Internal Affairs offices.

After Accused Department Member Police Officer Christoria King #10308 provided the statement she was afforded the opportunity to review the statement for its accuracy. Accused P.O. King acknowledged the accuracy of the statement by placing her initials on the bottom of each page and signing the last page of the statement.


1724
Sgt. Christ Tsoukalas #1724
Bureau of Internal Affairs
Central Investigation Section

BUREAU OF INTERNAL AFFAIRS
General Investigations Section

06 AUG 2015
LOG# 1075691

This is the statement of Accused Department Member Police Officer Christoria King #10308 relative to allegations made by Commander Alfred Nagode #66.

ALLEGATION:

Number 1: It is alleged by the Complainant Commander Nagode #66, that on 15 JUN 2015/approximately 2235Hrs at [REDACTED], the Accused Department Member Police Officer Christori King #10308 was insubordinate and disrespectful to the Complainant by yelling at him, "You're acting unprofessional" while pointing her finger at the Complainant.

Number 2: It is alleged by the Complainant Commander Nagode #66, that on 15 JUN 2015/approximately 2235Hrs at [REDACTED] the Accused Department Member Police Officer Christori King #10308 was insubordinate and disrespectful to the Complainant by yelling at him, "I don't have to listen to you and I don't have to take this from you." The Accused then turned around and walked away while making a dismissive motion with her hand toward the Complainant.

Number 3: It is alleged by the Complainant Commander Nagode #66, that on 15 JUN 2015/approximately 2235Hrs at [REDACTED] the Accused Department Member Police Officer Christori King #10308 was insubordinate and disrespectful to the Complainant by yelling at him, "You are being insubordinate" while stomping her feet and pointing toward the Complainant.

Statement is being taken at the Bureau of Internal Affairs, Investigations Division, 3510 S. Michigan Avenue, Chicago, Illinois. 5th Floor Room 02

Questioned &
Typed by: SGT. Christ Tsoukalas #1724

Date, Time: 06 AUG 2015 at 1600Hrs

TSOUKALAS: What are your full name, rank, star number and unit of assignment?

KING: Police Officer Christoria King #10308, assigned to the 001st District

TSOUKALAS: What is your date of birth and Employee Number?

KING: [REDACTED] Employee Number [REDACTED]

TSOUKALAS: What is your date of appointment to the Department?

KING: 11 SEP 2000

Initials: CT

BUREAU OF INTERNAL AFFAIRS
General Investigations Section

06 AUG 2015
LOG# 1075691

47 TSOUKALAS: How long have you been assigned to your present unit?
48 KING: 14 and half years
49
50 TSOUKALAS: Have you been advised in writing of the allegations made against
51 you, the name of the complainant, the date and time of the
52 incident, and your administrative rights thereto?
53 KING: Yes
54
55 TSOUKALAS: Did you read and understand these allegations and your rights?
56 KING: Yes
57
58 TSOUKALAS: Are you accompanied by counsel/representative of your choosing,
59 and if so, identify him for the record?
60 KING: Attorne [REDACTED]
61
62 TSOUKALAS: Do you understand that this is an official Police Department report
63 and that any deviation from the truth could result in allegations or
64 charges being placed against you?
65 KING: Yes
66
67 TSOUKALAS: "Rule 14" of the Chicago Police Department's Rules and
68 Regulations prohibits making false reports, whether written or oral.
69 You may be separated from the Chicago Police Department if you
70 make a false report. Do you understand?
71 KING: Yes
72
73 TSOUKALAS: Are you ready to give your statement at this time?
74 KING: Yes, This statement is not being given voluntarily but under
75 duress. I am only giving this statement at this time because I know
76 that I will lose my job if I refuse the direct order given to me.
77
78 TSOUKALAS: What was your duty status and beat of assignment on 15 JUN 2015
79 at approximately 2235Hrs?
80 KING: On duty but I don't recall what beat I was working
81
82 TSOUKALAS: Were you assigned to investigate a traffic accident at 100 E.
83 Wacker Drive on 15 JUN 2015 at approximately 2235Hrs?
84 KING: Yes
85
86 TSOUKALAS: Was Commander Nagode and Lieutenant Andruzzi on the scene of
87 the traffic accident when you arrived?
88 KING: Yes
89
90 TSOUKALAS: While at the traffic scene did Commander Nagode inform you that
91 you were talking unprofessionally to a victim of the traffic
92 accident?


Initials: 

Page 2 of 5

Log No.: 1075691
Attachment No.: _____

BUREAU OF INTERNAL AFFAIRS
General Investigations Section

06 AUG 2015
LOG# 1075691

93 KING: No he stated that I was acting unprofessionally.
94
95 TSOUKALAS: Did Commander Nagode ask you why you were so upset and why
96 you were acting unprofessionally toward the victim of the traffic
97 accident?
98 KING: No
99
100 TSOUKALAS: Did you yell toward Commander Nagode and state, "You're acting
101 unprofessional."?
102 KING: Yes
103
104 TSOUKALAS: Why did you yell toward Commander Nagode and state, "You're
105 acting unprofessional?"
106 KING: Because he was pointing his finger in my face and he was so close
107 that he almost smacked my face with his finger.
108
109 TSOUKALAS: Did you yell toward Commander Nagode, "I don't have to listen to
110 you and I don't have to take this" then turn and walk away from
111 Commander Nagode while making a dismissive motion with your
112 hand?
113 KING: No but I did step away
114
115 TSOUKALAS: Did Lt Andruzzi approach you and give you a direct order to return
116 back to Commander Nagode?
117 KING: I don't recall that
118
119 TSOUKALAS: Did Commander Nagode inform you that you were being
120 insubordinate?
121 KING: Yes
122
123 TSOUKALAS: Did you stomp you foot and point your finger at Commander
124 Nagode and then yell toward him, "You are being insubordinate"?
125 KING: No
126
127 TSOUKALAS: Was Lt. Andruzzi present at anytime during your conversation
128 with Commander Nagode?
129 KING: Not that I can see
130
131 TSOUKALAS: Do you have any witnesses that observed your conversation with
132 Commander Nagode?
133 KING: Yes
134
135 TSOUKALAS: What is the Witnesses name and contact information?
136 KING: 
137
138

Initials:  _____

BUREAU OF INTERNAL AFFAIRS
General Investigations Section

06 AUG 2015
LOG# 1075691

139 TSOUKALAS: Is there anything relative to this incident that you wish to clarify or
140 add to this statement?
141 KING: What I would like to add is when I asked [REDACTED] to get his
142 information and we can go get in the truck and start the report. [REDACTED]
143 [REDACTED] said he didn't want to get into the truck but he will give
144 me his information for the report. At which time I got in the truck
145 to obtain a RD number on the PDT and that is when the
146 commander began yelling and said, "You are being unprofessional,
147 what is wrong with you? Put that man in your car," while he was
148 pointing his finger at me. At that time [REDACTED] stated he
149 didn't want to get in the car. I got out of the truck and I asked [REDACTED]
150 [REDACTED] to please get in the truck for me and he said, "Yes." At
151 that time [REDACTED] gets into the truck and I get into the truck
152 and that is when the commander said, "Get over here right now,
153 you get over here right now." The Commander was standing
154 behind the ambulance and I got out of the truck and went behind
155 the ambulance where he was standing and the commander began to
156 stick his finger in my face and yelling, "You are acting
157 unprofessional, what is wrong with you?" I stepped away and he
158 said you are insubordinate when I stepped away from him. I felt
159 threatened and I felt that he was going to hit me and I backed away
160 to give him space. He was just yelling and screaming and at that
161 point he told me to get back in the car and he reassigned my job
162 and asked for my supervisor. At that time Lt. Andruzzi walked up
163 to me and asked me what was going on and I replied, "Commander
164 told me I am acting unprofessional and then told me to get in the
165 car." At that time Lt. Andruzzi said, "Go ahead and get in the car."
166 My immediate supervisor 120 arrived on the scene and he followed
167 me into the station. The Commanders demeanor was
168 unprofessional. I feel like this incident would have been recorded
169 on cameras from buildings in the area.
170
171
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182
183
184

Initials: 

Page 4 of 5

Log No.:1075691
Attachment No.: _____

CPD 0338512

BUREAU OF INTERNAL AFFAIRS
General Investigations Section

06 AUG 2015
LOG# 1075691

185 TSOUKALAS: After reading this statement consisting of 5 pages and finding it
186 contains the responses you have given, will you sign it?

187 KING: Yes

188
189 TSOUKALAS: Statement concluded at **1637** hours.
190
191

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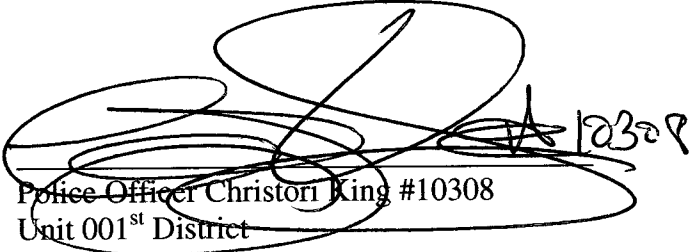
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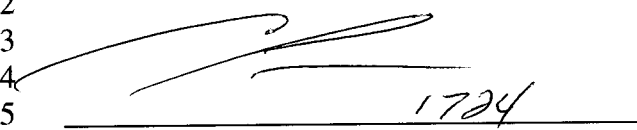
205


206

207

208


Police Officer Christori King #10308
Unit 001st District


Sergeant Christ Tsoukalas #1724
Bureau of Internal Affairs
General Investigations Section – Area South

Initials:  _____

BUREAU OF INTERNAL AFFAIRS
Central Investigations Section

06 AUG 2015
LOG# 1075691

To: Commanding Officer
Lieutenant Klichowski
Bureau of Internal Affairs

From: Sgt. Christ Tsoukalas #1724
Bureau of Internal Affairs
Central Investigations Section

Subject: Contact with Witness [REDACTED]

During the Accused statement provided by the Accused Department Member Police Officer Christoria King #10308, she related that she had a witness to the incident which occurred on 15 JUN 2015 at [REDACTED]. Accused P.O. King provided the below listed information for her Witness.



On 06 AUG 2015 at 1825Hrs, the Reporting Sergeant made contact with the Witness [REDACTED] in regards to the incident which involved the Accused P.O. King. The Witness [REDACTED] provided a witness statement to the Reporting Sergeant via telephone due to the Witness living out of state.

Sgt. Christ Tsoukalas #1724
Bureau of Internal Affairs
Central Investigation Section

BUREAU OF INTERNAL AFFAIRS
Central Investigations Section

06 AUG 2015
LOG# 1075691

1 Statement of: Witness Benjamin P. Grossman relative to an allegation against the Accused
2 Department Member Police Officer Christoria King #10308.

3
4 Statement taken at: Via Telephone (Out of State Witness)
5

6 Questioned by: Sgt. Christ Tsoukalas #1724
7

8 Typed by: Sgt. Christ Tsoukalas #1724
9

10 Date and Time: 06 AUG 2015 at 1825hrs
11

12 TSOUKALAS: What is your name, address and telephone number?
13 GROSSMAN: [REDACTED]
14
15
16

17 TSOUKALAS: What is your age and date of birth?
18 GROSSMAN: 32 and Date of Birth is [REDACTED]
19

20 TSOUKALAS: What is your marital status?
21 GROSSMAN: Married
22

23 TSOUKALAS: Were you involved in a traffic accident at [REDACTED]
24 GROSSMAN: Yes on 15 JUNE
25

26 TSOUKALAS: Was Police Officer Christoria King assigned to investigate your traffic
27 accident?

28 GROSSMAN: I don't remember her name but she was a shorter female African American and
29 there were also 2 male white superior officers but I don't know their names.
30

31 TSOUKALAS: Was the female African American Officer speaking to you unprofessionally and
32 pointing her finger at you and speaking to you in a loud manner?

33 GROSSMAN: Absolutely not. She was acting professional and nice. She was trying to take
34 my statement.
35

36 TSOUKALAS: Did you sit in the back seat of the police vehicle?
37 GROSSMAN: Yes
38

39 TSOUKALAS: Did the female African American Officer ask you to sit in her police vehicle?
40 GROSSMAN: Yes, One of the superior officers told her to put me in her vehicle because it was
41 raining.
42
43
44
45

Initials: _____

Page 1 of 3

Log No.:1075691
Attachment No.: _____

CPD 0338515

BUREAU OF INTERNAL AFFAIRS
Central Investigations Section

06 AUG 2015
LOG# 1075691

46 TSOUKALAS: Did you inform the female African American Officer that you did not want to
47 sit in the police vehicle?
48 GROSSMAN: No, I think someone opened the door and I sat in the back seat. I don't
49 remember who opened the door but then someone shut the door on me. I don't
50 remember who closed the door on me but I don't think it was the female officer.
51
52 TSOUKALAS: Did one of the male white superior officers approach Police Officer King and
53 speak to her?
54 GROSSMAN: Yes
55
56 TSOUKALAS: Did you hear the conversation between the male white superior officer
57 (Commander Nagode) and the female African American Officer (Police Officer
58 King)?
59 GROSSMAN: I don't remember the conversation but it seemed like the superior officer was
60 concerned about me.
61
62 TSOUKALAS: Did you hear the male white superior officer (Commander Nagode) inform the
63 female African American Officer (Police Officer King) that she was acting
64 unprofessional to you?
65 GROSSMAN: I heard the one superior officer saying, "That is unprofessional," regarding me
66 being in the police car.
67
68 TSOUKALAS: Did you hear the female African American Officer (Police Officer King) yell at
69 the male white superior officer (Commander Nagode) at the scene of the
70 accident?
71 GROSSMAN: They were both arguing with each other
72
73 TSOUKALAS: Could you hear what they were arguing about?
74 GROSSMAN: They were arguing with each other but I don't remember what was being said. I
75 only heard the one superior officer saying, "That is unprofessional."
76
77 TSOUKALAS: Did you observe the female African American Officer (Police Officer King)
78 pointing her finger at the male white superior officer (Commander Nagode)?
79 GROSSMAN: I don't remember that
80
81 TSOUKALAS: Did you observe the female African American Officer (Police Officer King)
82 stomp her feet and walk away from the male white superior officer
83 (Commander Nagode)?
84 GROSSMAN: Yes, toward the end of what I witnessed. She stomped her foot and turned away
85 from him and then it looked like she thought about what she did because she
86 immediately turned back toward him.
87
88 TSOUKALAS: Did you observe the male white superior officer (Commander Nagode) pointing
89 his finger in the face of the female African American Officer (Police Officer
90 King)?
91 GROSSMAN: I don't remember that

Initials: _____

Page 2 of 3

Log No.:1075691
Attachment No.: _____

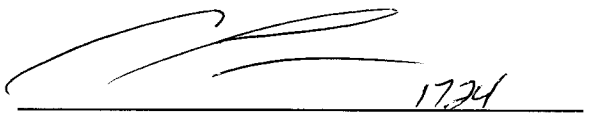
BUREAU OF INTERNAL AFFAIRS
Central Investigations Section

06 AUG 2015
LOG# 1075691

92 TSOUKALAS: Were both superior officers with the female African American Officer (Police
93 Officer King) when she was arguing with the white male superior officer
94 (Commander Nagode)?
95 GROSSMAN: Both superior officers were there when the one superior and the officer were
96 arguing.
97
98 TSOUKALAS: Do you have anything that you wish to add or clarify?
99 GROSSMAN: I just hope the female officer doesn't get in trouble because it looked like it just
100 escalated real quick for no reason.
101
102 TSOUKALAS: Statement concluded at **1845** hours.
103
104
105
106
107
108
109
110
111
112

113 PHONE INTERVIEW

114 Witness Benjamin P. Grossman
115
116
117

118
119
120 
121 Sergeant Christ Tsoukalas #1724
122 Bureau of Internal Affairs
123 General Investigation Section – Area Central
124
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Initials: _____

Page 3 of 3

Log No.: 1075691
Attachment No.: _____

CPD 0338518

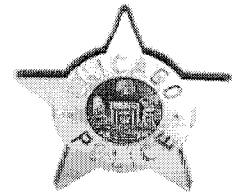
Report Date: 17 Aug 2015

Report Time: 1115 Hrs

Chicago Police Department

Personnel Division

**Only for active personnel*



Information Services Division

Data Warehouse

Produced by [REDACTED]

Complimentary History

Name	Title	Star	Unit	Detail Unit	Emp Number
KING, CHRISTORI J	9161	10308	001		[REDACTED]

Achievements

Total No.

2004 CRIME REDUCTION RIBBON	1
2009 CRIME REDUCTION AWARD	1
COMPLIMENTARY LETTER	8
PRESIDENTIAL ELECTION DEPLOYMENT AWARD 2008	1
HONORABLE MENTION	8
ATTENDANCE RECOGNITION AWARD	2
NATO SUMMIT SERVICE AWARD	1
EMBLEM OF RECOGNITION - PHYSICAL FITNESS	8
TOTAL AWARDS	30

NOTE: THIS REPORT IS FOR OFFICIAL LAW
ENFORCEMENT / AUTHORIZED USE ONLY.
THE INFORMATION IS CURRENT AS OF THE
DATE AND TIME OF THE REPORT. THIS



Citizen & Law Enforcement Analysis & Reporting

CPD 0338519

BUREAU OF INTERNAL AFFAIRS
RECORDS SECTION

18 AUG. 2015

TO: COMMANDING OFFICER OF UNIT 121
FROM: RECORDS SECTION
BUREAU OF INTERNAL AFFAIRS
SUBJECT: PREVIOUS DISCIPLINARY RECORD OF:

KING CHRISTORIA 10308 001
NAME (LAST, FIRST, M.I.) STAR UNIT

F BLK [REDACTED]
SEX RACE EMP#

REFERENCE: COMPLAINT REGISTER NUMBER (S) 1075 691

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN
YOUR NAME BY:

SGT. TSOUKALAS C 1724 [REDACTED] 121
RANK NAME STAR EMP# UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCE
COMPLAINT REGISTER NUMBER.

THE RECORD SECTION, BUREAU OF INTERNAL AFFAIRS, DISCLOSES THE FOLLOWING
DISCIPLINARY ACTION (S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5)
YEARS.

VERIFIED/PREPARED BY:

FOR: S.D.E.O Patricia JOHNSON/WALKER
COMMANDING OFFICER
RECORDS SECTION
BUREAU OF INTERNAL AFFAIRS

No CR History
No SPAR History

CPD 0338520

BUREAU OF INTERNAL AFFAIRS
Central Investigations Section

25 AUG 2015
LOG# 1075691

To: Commanding Officer
Lieutenant Klichowski
Bureau of Internal Affairs

From: Christ Tsoukalas #1724
Sergeant
Bureau of Internal Affairs
Central Investigations Section

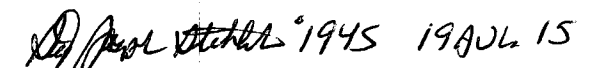
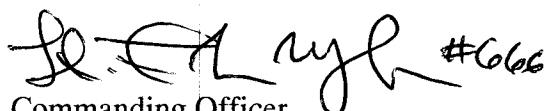
Subject: Completion of Log Investigation# 1075691

The following investigation is completed and submitted for your approval.

Handwritten signature of Christ Tsoukalas, with the number 1724 written below it.

Christ Tsoukalas #1724
Sergeant
Bureau of Internal Affairs

APPROVED:

Handwritten signature of Joseph Stehlik, dated 1945 19 JUL 15.
Case Management Supervisor-Joseph Stehlik
Sergeant
Bureau of Internal AffairsHandwritten signature of Lieutenant Melean, with the number #666 written next to it.
Commanding Officer
Lieutenant Melean #666
Bureau of Internal Affairs

SUMMARY REPORT

CHICAGO POLICE DEPARTMENT

LOG NO
1075691

TYPE
CR

DATE OF REPORT
25-AUG-2015

TO: DEPUTY SUPERINTENDENT, BUREAU OF PROFESSIONAL STANDARDS
ATTENTION: CHIEF, INTERNAL AFFAIRS DIVISION

FROM - INVESTIGATOR'S NAME	RANK	STAR NO	EMPLOYEE NO	UNIT ASSIGNED	UNIT DETAILED
TSOUKALAS, CHRIST	9171	1724		121	

REFERENCE NOS. (LIST ALL RELATED C.L., C.B., I.R., INVENTORY NOS., ETC., PERTINENT OF THIS INVESTIGATION)

INCIDENT ADDRESS: DATE / TIME: 15-JUN-2015 22:06 BEAT: 114

ACCUSED

NAME	RANK	STAR NO	EMP NO	UNIT ASSIGNED	UNIT DETAILED	SEX/RACE	DOB	APPOINTED DATE	ON DUTY ?	SWORN ?
KING, CHRISTORI J	9161	10308		001		F / BLK		11-SEP-2000	YES	YES

REPORTING PARTY

NAME	ADDRESS*	CITY	STATE	TELEPHONE	SEX / RACE	DOB / AGE
NAGODE, ALFRED	RANK: 9752, STAR NO: 66, EMP NO:				M / WHI	/ 50

VICTIMS

NAME	ADDRESS*	CITY	STATE	TELEPHONE	SEX / RACE	DOB / AGE
NAGODE, ALFRED	RANK: 9752, STAR NO: 66, EMP NO:				M / WHI	/ 50

WITNESSES

NAME	ADDRESS*	CITY	STATE	TELEPHONE	SEX / RACE	DOB / AGE
ANDRUZZI JR, JOSEPH	RANK: 9173, STAR NO: 244, EMP NO:				M / WHI	/ 50
					M / WHI	/ 32

* IF CPD MEMBER, LIST RANK, STAR, EMPLOYEE NOS. IN ADDRESS, PAX/BELL IN TELEPHONE BOX.

ALLEGATIONS

** SEE LAST PAGE FOR INSTRUCTIONS FOR STATING ALLEGATIONS, AND COMPLETING THE REMAINDER OF THE SUMMARY REPORT.

NOTE: LOG "Type" is classified CR – Sworn Affidavit not required

*****SEE ATTACHED SHEET*****

INSTRUCTIONS FOR THE SUMMARY REPORT

AFTER COMPLETING THE FORM, CONTINUE THE SUMMARY REPORT ON 8 1/2 x 11 INCH WHITE PAPER.

ALLEGATIONS

In narrative form, state how, when, where, and by whom the complaint was received. State the date, time, and location where the incident occurred, and summarize the complaint. If more than one allegation is made, enumerate each allegation as follows:

- No. 1 (Summarize the allegation)
- No. 2 (Summarize the allegation)

2. EVIDENCE

Number and attach all statements, reports, and other evidence gathered, on the lower right hand corner. The Complaint Log number must also be entered on the lower right hand corner of each attachment. Following are numbered (EXAMPLES ONLY).

Attachments:

- No. 1 Face Sheet - Yellow
- No. 2 Letter of complaint from victim
- No. 3 Statement of victim
- No. 4 Statement of witness (give name)
- No. 5 Report of member (give name)
- No. 6 Statement of member (give name)
- No. 7 Progress report of investigator (give name)
- No. 8 Copy of certified letter to reporting party
- No. 9 Copy of Alcoholic Influence Report (accused)
- No. 10 General Offense Case Report, R.D. _____
- No. 11 Signed Sworn Affidavit

3. INVESTIGATION

In narrative form, indicate the fact-finding processes followed and the information ascertained as a result of the investigation. Whenever reference is made to an attachment, indicate the attachment number.

4. FINDINGS

Each allegation must be classified as either of the following:
Unfounded - Exonerated - Not Sustained - Sustained - No Affidavit.

If the classification is "Sustained," indicate the rule number violated, the context of the rule, and how the rule was violated by the member.

Example: Allegation No. 1. Unfounded
Allegation No. 1. Sustained - Violation of Rule 12,
Failure to wear the uniform as prescribed, in that on 27 Feb 84
the accused was found to be wearing a non-prescribed short
sleeve shirt.

Even though the original allegation(s) may be Unfounded, etc., the investigation may uncover a violation of serious nature unrelated to the original complaint, in which case disciplinary action should be recommended for the other violation.

Example: Allegation No. 1. Unfounded

Allegation No. 2. Not Sustained Other violation: Sustained-
Violation of Rule 26, Failure to provide the Department with
a current address and telephone number, in that the
accused related in his statement that he had moved and
obtained a new telephone number and he had failed to
provide this information to the Department.

SUMMARY OF PREVIOUS DISCIPLINARY ACTIONS and
RECORD OF PREVIOUS COMPLIMENTARY HISTORY
IN SUSTAINED CASES ONLY, copies of the accused member's
Summary of Previous Disciplinary Actions and Record of Previous
Complimentary History will be included as attachments to the final
investigation report, Refer to the General Order entitled "Complaint and
Disciplinary Procedures."

5. RECOMMENDATION FOR DISCIPLINARY ACTION

One (overall) recommendation for disciplinary action will be made by the investigator. The recommendation will be for all sustained findings;
recommendations will not be made for each sustained allegation

Examples: 1. Violation noted, no disciplinary action warranted.
2. That the accused member be reprimanded.
3. That the accused member be suspended for days
4. That the accused member be separated from the
Department.

6. DATE INITIATED: (Date complaint was received for investigation)

7. DATE COMPLETED: (Date of this report)

8. ELAPSED TIME: (Total time, expressed in days)

(Investigator)			
Rank	Name	Star No.	Unit

9. APPROVALS

The investigator will initiate the Command Channel Review form
(CPD-44. 113-A) by completing the Investigator section.

ALLEGATIONS:

- Allegation #1: It is alleged by the Complainant Commander Nagode #66, that on 15 JUN 2015/approximately 2235Hrs at [REDACTED] the Accused Department Member Police Officer Christori King #10308 was insubordinate and disrespectful to the Complainant by yelling at him, "You're acting unprofessional" while pointing her finger at the Complainant.
- Allegation #2: It is alleged by the Complainant Commander Nagode #66, that on 15 JUN 2015/approximately 2235Hrs at [REDACTED] the Accused Department Member Police Officer Christori King #10308 was insubordinate and disrespectful to the Complainant by yelling at him, "I don't have to listen to you and I don't have to take this from you." The Accused then turned around and walked away while making a dismissive motion with her hand toward the Complainant.
- Allegation #3: It is alleged by the Complainant Commander Nagode #66, that on 15 JUN 2015/approximately 2235Hrs [REDACTED] the Accused Department Member Police Officer Christori King #10308 was insubordinate and disrespectful to the Complainant by yelling at him, "You are being insubordinate" while stomping her feet and pointing toward the Complainant.

2. EVIDENCE:

No. 1	Face Sheet
No. 2	Conflict Certification
No. 3	Sworn Affidavit from Complainant (Not Required)
No. 4	Initiation Report
No. 5	To-From Subject Report: Complainant Statement Commander Nagode
No. 6	Complainant Statement: Commander Nagode
No. 7	Witness Notification: Lieutenant Joseph Andruzzi #244
No. 8	To-From Subject Report: Witness Statement Lt. Andruzzi
No. 9	Statement of Police Officer: Witness Lt. Andruzzi
No. 10	Accused Notification of Allegations: Police Officer Christoria King
No. 11	To-From Subject Report: Statement of Accused P.O. King
No. 12	Statement of Police Officer: Police Officer Christoria King
No. 13	To-From Subject Report: Contact with Witne [REDACTED] [REDACTED]
No. 14	Interview – Witness: [REDACTED]
No. 15	Complimentary History
No. 16	Disciplinary History

3. INVESTIGATION:

The Reporting Sergeant was assigned to investigate the complaint documented under LOG# 1075691. Reporting Sergeant was supplied with the initiation report generated by Lieutenant David Blanco #794 (001st District). Below is a summary of that initiation report.

INITIATION REPORT

In the initiation report Lt. Blanco related that the Complainant Commander Alfred Nagode #66 was on duty in uniform working car 100 and was driving with Witness Lieutenant Joseph Andruzzi #244. Both the Complainant Commander Nagode and Witness Lt. Andruzzi responded to a traffic crash at [REDACTED] on 15 JUN 2015 at approximately 2235Hours. While at the scene of the traffic crash the Complainant Commander Nagode met with the Accused Police Officer Christoria King #10308 after he witnessed the Accused speaking unprofessionally to one of the victims of the traffic crash. At that time the Accused P.O. King became insubordinate toward the Complainant Commander Nagode and then continued to be insubordinate and disrespectful to the Complaint after he ordered her to cease her behavior. The insubordinate actions of the Accused King were witnessed by Lt. Andruzzi.

STATEMENT OF COMPLAINANT COMMANDER NAGODE #66

Reporting Sergeant made contact with Commander Alfred Nagode #66 in regards to a Complainant statement required for LOG# 1075691. Both Parties agreed on the date on 30 JUN 2015 at 0900Hrs. On 30 JUN 2015 at 0900Hrs the Complainant Commander Nagode arrived at the BIA offices and supplied the Reporting Sergeant with a witness statement. Below is a summary of the statement provided by the Complainant Commander Nagode. (Not Verbatim)

In his statement, Complainant Commander Nagode related that he was the on duty Commander of the 001st District working car 100. The Complainant responded to a traffic crash at [REDACTED] on 15 JUN 2015 at approximately 2235Hrs. The Complainant informed the Reporting Sergeant that the Accused P.O. King was assigned to investigate the traffic crash. The Complainant related that when the Accused P.O. King arrived on the traffic scene it appeared that she was upset and came to the traffic crash investigation with an attitude. Reporting Sergeant was informed by the Complainant that he and Witness Lt. Andruzzi briefed the Accused P.O. King with information relative to the accident and provided her with documents they acquired. The Complainant and Witness Lt. Andruzzi began to assist in traffic control and at that time the Complainant observed the Accused P.O. King speaking to the victim of the traffic in a manner he perceived to be very unprofessional. The Complainant approached the

Accused P.O. King to speak to her and that is when he observed her pointing her finger at the victim and then heard her say, "I don't even know who you are but stay here until I am ready to talk to you." At that time the Complainant took the Accused P.O. King to the side and informed her that she was acting unprofessional and that is when the Accused P.O. King stated in an agitated voice, "What do you expect me to do?" The Complainant instructed the Accused P.O. King to place the victim inside her police vehicle to get the victim out of the rain. The Accused P.O. King placed the victim inside her police vehicle and closed the door on the victim in an aggressive manner and then the Accused P.O. King enters the driver's side of the vehicle and slams the door. The Complainant went back to assisting Witness Lt. Andruzzi in traffic control and making the traffic scene safe. Once that was completed the Complainant along with Witness Lt. Andruzzi took the officer to the side and asked the officer why she was so upset and why she was acting that way toward the victim. The Accused P.O. King then yelled back at the Complainant that she was previously maced. The Complainant informed the Accused P.O. King that what ever is affecting her personally, it is important that she acts professionally when speaking to citizens and also informed her that she needs to inform her supervisor if she is unable to perform her duties. The Complainant informed the Accused P.O. King that the way she is acting in public and to a victim of an accident is unacceptable. At that time the Accused P.O. King yelled back at the Complainant, "You're acting unprofessional" and then stated, "I don't have to listen to you and I don't have to take this." Accused P.O. King then turned around and walked away while making a dismissive motion with her hand. Witness Lt. Andruzzi then approached the Accused P.O. King and directed her back to where she was having a conversation with the Complainant. The Complainant then told Accused P.O. King that she is now acting insubordinate and that she needs to calm down and listen to what is being told to her. At that time the Accused P.O. King stomped her feet and pointed in the direction of the Complainant and yells, "You are being insubordinate." The Complainant at that time calls for another vehicle to take over the traffic accident investigation from the Accused P.O. King and directed her into the station to report to her immediate supervisor and then a CR number was obtained. The Complainant Commander Nagode did not have anymore information to provide and at that time the statement concluded.

After Complainant Commander Nagode provided the Complaint statement he was afforded the opportunity to review the statement for its accuracy. Complainant Commander Nagode acknowledged the accuracy of the statement by placing his initials on the bottom of each page and signing the last page of the statement.

STATEMENT OF WITNESS LIEUTENANT JOSEPH ANDRUZZI #244

Reporting Sergeant made contact with Lieutenant Joseph Andruzzi #244 in regards to a Witness statement required for LOG# 1075691. Both Parties agreed on the date on 30 JUN 2015 at 1000Hrs. The Reporting Sergeant notified the Witness Lt. Andruzzi electronically via the CLEAR system and he acknowledged the Internal Affairs witness notification electronically. On 30 JUN 2015 at 1000Hrs the Witness Lt. Andruzzi arrived at the BIA offices and supplied the Reporting Sergeant with a witness

statement. Below is a summary of the statement provided by Witness Lt. Andruzzi. (Not Verbatim)

Witness Lt. Andruzzi related in his statement that he was on duty and working with the Complainant Commander Nagode in the 001st District. Both the Witness Lt. Andruzzi and Complainant Commander Nagode were driving out of the 001st District after the Hawk's game patrolling the district and monitoring the radio for Hawk fan celebrations within the district. Witness Lt. Andruzzi acknowledged that he responded to a traffic crash at [REDACTED] with Complainant Commander Nagode on 15 JUN 2015. Upon arriving to the scene of the traffic accident, the assigned vehicle had not yet arrived on the scene. The Witness Lt. Andruzzi along with the Complainant Commander Nagode began to secure the traffic accident scene and obtaining documents from the parties involved in the traffic accident. After the scene was secured, the Accused P.O. King arrived on the scene to investigate the traffic accident. Upon arriving on the scene, it appeared to the Witness Lt. Andruzzi that the Accused P.O. King was agitated and upset. Witness Lt. Andruzzi gave the Accused P.O. King a quick synopsis of the accident and provided her with documents and information he obtained at the traffic scene. The Witness Lt. Andruzzi observed and heard the Complainant, Commander Nagode, tell the Accused P.O. King to place the victim of the traffic accident inside her police vehicle to get the victim out of the rain. Reporting Sergeant asked the Witness Lt. Andruzzi if he heard the Accused P.O. King speaking unprofessionally to the victim of the traffic accident and the Witness Lt. Andruzzi replied, "I don't recall if I did." Witness Lt. Andruzzi did hear the Complainant, Commander Nagode, inform the Accused P.O. King that she was speaking unprofessionally to the victim of the traffic crash. Witness Lt. Andruzzi then heard the Accused P.O. King yell in a loud voice to the Complainant Commander Nagode, "You're being unprofessional" while using hand gestures and pointing toward the Complainant Commander Nagode. Witness Lt. Andruzzi related that Complainant Commander Nagode informed the Accused P.O. King that she was being insubordinate and disrespectful to him and at that time the Accused pointed toward the Complainant Commander Nagode and yelled in a very loud voice, "You're being insubordinate" and "I don't have to take this from anyone." The Accused P.O. King then walked away and the Witness Lt. Andruzzi followed her and ordered her to go back to the Complainant and the Accused P.O. King complied. The Complainant then instructed the Accused P.O. King to report to the station and then had the traffic accident investigation reassigned to another officer. Reporting Sergeant asked the Witness Lt. Andruzzi if the Accused P.O. King was insubordinate and disrespectful to him and he replied, "No. Her actions were all directed to the Commander." The Witness Lt. Andruzzi did not have anything else to add to the statement and at that time the statement was concluded.

After Witness Lt. Andruzzi provided the Witness statement he was afforded the opportunity to review the statement for its accuracy. Witness Lt. Andruzzi acknowledged the accuracy of the statement by placing his initials on the bottom of each page and signing the last page of the statement.

STATEMENT OF ACCUSED POLICE OFFICER CHRISTORIA KING #10308

The Accused Department Member Police Officer Christoria King #10308 of unit 001st District was served with her Notification of Charges/Allegations and Request to Secure Legal Counsel forms electronically. The Accused was ordered to appear at the Bureau of Internal Affairs on 06 AUG 2015 at 1600Hrs in order to provide the Reporting Sergeant with a statement. On 06 AUG 2015, the Accused arrived at the BIA offices accompanied by her legal counsel, Attorne [REDACTED] who witnessed the interview of the Accused which was conducted in interview room 2 of the Bureau of Internal Affairs offices. Below is a statement provided by the Accused P.O. King. (Not Verbatim)

The Accused P.O. King related that she was on duty on 15 JUN 2015 and was assigned to investigate a traffic accident at [REDACTED]. Accused P.O. King acknowledged that the Complainant Commander Nagode and Witness Lt. Andruzzi were on the scene of the traffic accident. Reporting Sergeant asked the Accused P.O. King if the Complainant Commander Nagode informed her that she was talking unprofessionally to a victim of a traffic accident and she replied, "No he stated that I was acting unprofessionally." Reporting Sergeant asked the Accused P.O. King if she yelled toward the Complainant Commander Nagode and stated, "You're acting unprofessional" and the Accused P.O. King replied, "Yes." Accused P.O. King was asked why she yelled toward the Complainant Commander Nagode "You're acting unprofessional" and she replied, "Because he was pointing his finger in my face and he was so close that he almost smacked my face with his finger." Reporting Sergeant asked the Accused P.O. King if she stated to the Complainant Commander Nagode, "I don't have to listen to you and I don't have to take this" and then turn and walk away from Complainant while making a dismissive motion with her hand and the Accused P.O. King replied, "No but I did step away." Accused P.O. King acknowledged that the Complainant informed her that she was being insubordinate but denies stomping her foot and pointing at the Complainant Commander Nagode and stating "You are being insubordinate." Reporting Sergeant asked the Accused P.O. King if the Witness Lt. Andruzzi was present at anytime during her conversation with Complainant Commander Nagode and she replied, "Not that I can see." Accused P.O. King was asked if she had any witnesses who observed the conversation between her and the Complainant Commander Nagode and she replied, "Yes." At that time the Accused P.O. King supplied the Reporting Sergeant with the below Witness's name and contact information: [REDACTED]. Reporting Sergeant afforded the Accused P.O. King the opportunity to add or clarify anything relative to the incident. The Accused P.O. King replied, "What I would like to add is when I asked [REDACTED] to get his information and we can go get in the truck and start the report. [REDACTED] said he didn't want to get in the truck but he will give me his information for the report. At which time I got in the truck to obtain a RD number on the PDT and that is when the commander began yelling and said, 'You are being unprofessional, what is wrong with you? Put that man in your car, while he was pointing his finger at me. At that time [REDACTED] stated he didn't want to get in the car. I got out of the truck and I asked [REDACTED] to please get in the truck for me and he said, 'Yes.' At that time [REDACTED]

gets into the truck and I get into the truck and that is when the Commander said, 'Get over here right now, you get over here right now.' The Commander was standing behind the ambulance and I got out of the truck and went behind the ambulance where he was standing and the Commander began to stick his finger in my face and yelling, 'You are acting unprofessional, what is wrong with you?' I stepped away and he said you are insubordinate when I stepped away from him. I felt threatened and I felt that he was going to hit me and I backed away to give him space. He was just yelling and screaming and at that point he told me to get back in the car and he reassigned my job and asked for my supervisor. At that time Lt. Andruzzi walked up to me and asked me what was going on and I replied, 'Commander told me I am acting unprofessional and then told me to get in the car.' At that time Lt. Andruzzi said, 'Go ahead and get in the car.' My immediate supervisor 120 arrived on the scene and he followed me into the station. The Commanders demeanor was unprofessional. I feel like this incident would have been recorded on cameras from buildings in the area." The Accused P.O. King did not have anymore information to provide and at that time the statement concluded.

After Accused Department Member Police Officer Christoria King #10308 provided the statement she was afforded the opportunity to review the statement for its accuracy. Accused P.O. King acknowledged the accuracy of the statement by placing her initials on the bottom of each page and signing the last page of the statement.

During the statement provided by the Accused Department Member Police Officer Christoria King #10308, she related that she had a witness to the incident which occurred on 15 JUN 2015 at [REDACTED] Accused P.O. King provided the below listed information for her Witness.

[REDACTED]

STATEMENT OF WITNESS

[REDACTED]

On 06 AUG 2015 at 1825Hrs, the Reporting Sergeant made contact with the Witness [REDACTED] in regards to the incident which involved the Accused P.O. King. The Witness [REDACTED] provided a witness statement to the Reporting Sergeant via telephone due to the Witness living out of state. Below is a summary of the statement provided by the Witness [REDACTED] (Not Verbatim)

Witness [REDACTED] acknowledged he was a victim of a traffic accident on at [REDACTED] on 15 JUN 2015. Witness [REDACTED] does not remember the name of the officer who was assigned to investigate his traffic accident but described the officer as a female African American. Reporting Sergeant asked the Witness [REDACTED] if the female African American Officer (Accused P.O. King) was speaking to him unprofessionally and pointing her finger at him in a loud manner and the Witness [REDACTED] replied, "Absolutely not. She was acting professional and nice. She was trying to take my statement." Witness [REDACTED] was asked by the Reporting Sergeant if

the female African American Officer (Accused P.O. King) asked him to sit in her police vehicle and he replied, "Yes, one of the superior officers told her to put me in her vehicle because it was raining." Reporting Sergeant asked the Witness [REDACTED] if he informed the female African American Officer (Accused P.O. King) that he didn't want to sit in the police vehicle and he replied, "No, I think someone opened the door and I sat in the back seat. I don't remember who opened the door but then someone shut the door on me. I don't remember who closed the door on me but I don't think it was the female officer." Witness [REDACTED] acknowledged that a male white superior approached the Accused P.O. King to speak with her. Witness [REDACTED] was asked if he could hear the conversation between the female African American Officer (Accused P.O. King) and the white male superior officer (Commander Nagode) and the Witness [REDACTED] replied, "I don't remember the conversation but it seemed like the superior officer was concerned about me." Witness [REDACTED] was asked if he heard the female African American Officer (Accused P.O. King) yell at the male white superior officer (Commander Nagode) and he replied, "They were both arguing." Reporting Sergeant asked Witness [REDACTED] if he could hear what they were arguing about and he replied, "They were arguing with each other but I don't remember what was being said. I only heard the one superior officer saying, 'That is unprofessional.'" Witness [REDACTED] does not remember if the Accused P.O. King was pointing her finger at the Complainant Commander Nagode. Witness [REDACTED] was asked by the Reporting Sergeant if he observed the female African American Officer (Accused P.O. King) stomp her feet and walk away from the male white superior officer (Commander Nagode) and he replied, "Yes, toward the end of what I witnessed. She stomped her foot and turned away from him and then it looked like she thought about what she did because she immediately turned back toward him." Reporting Sergeant asked the Witness [REDACTED] if both superior officers were with the female African American Officer (Accused P.O. King) when she was arguing with the white male superior officer (Commander Nagode) and he replied, "Both superior officers were there when the one superior and the officer were arguing." Witness [REDACTED] was afforded the opportunity to add or clarify anything to his statement relative to the incident and he stated, "I hope the female officer doesn't get in trouble because it looked like it just escalated real quick for no reason." The Witness [REDACTED] did not have any more information to provide and at that time the statement was concluded.

ALLEGATION #1

After reviewing the statements provided by the Complainant Commander Nagode and Witness Lieutenant Joseph Andruzzi. The Reporting Sergeants investigation revealed that the Accused Department Member Police Officer Christoria King #10308 yelled, "You're acting unprofessional" at the Complainant Commander Nagode.

Therefore Allegation #1 is SUSTAINED against the Accused Department Member P.O. King.

ALLEGATION #2

After reviewing the statements provided by the Complainant Commander Nagode and Witness Lieutenant Joseph Andruzzi. The Reporting Sergeants investigation revealed that the Accused Department Member Police Officer Christoria King #10308 yelled, "I don't have to listen to you and I don't have to take this from you" at the Complainant Commander Nagode.

Therefore Allegation #2 is SUSTAINED against the Accused Department Member P.O. King.

ALLEGATION #3

After reviewing the statements provided by the Complainant Commander Nagode and Witness Lieutenant Joseph Andruzzi. The Reporting Sergeants investigation revealed that the Accused Department Member Police Officer Christoria King #10308 yelled, "You are being insubordinate" at the Complainant Commander Nagode.

Therefore Allegation #3 is SUSTAINED against the Accused Department Member P.O. King.

4. FINDINGS:

- Allegation No. 1: SUSTAINED – RULE 7: Insubordination or disrespect toward a supervisory member on or off duty, in that the Accused Department Member Police Officer Christoria King #10308 yelled, "You're acting unprofessional" at the Complainant Commander Nagode.
- SUSTAINED – RULE 02: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings DISCREDIT UPON THE DEPARTMENT, in that the Accused Department Member Police Officer Christoria King #10308 was insubordinate to a superior officer.
- Allegation No. 2: SUSTAINED – RULE 7: Insubordination or disrespect toward a supervisory member on or off duty, in that the Accused Department Member Police Officer Christoria King #10308 yelled, "I don't have to listen to you and I don't have to take this from you" at the Complainant Commander Nagode.
- SUSTAINED – RULE 02: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings DISCREDIT UPON THE DEPARTMENT, in that the Accused Department Member Police Officer Christoria King #10308 was insubordinate to a superior officer.
- Allegation No. 3: SUSTAINED – RULE 7: Insubordination or disrespect toward a supervisory member on or off duty, in that the Accused Department Member Police Officer Christoria King #10308 yelled, "You are being insubordinate" at the Complainant Commander Nagode.
- SUSTAINED – RULE 02: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings DISCREDIT UPON THE DEPARTMENT, in that the Accused Department Member Police Officer Christoria King #10308 was insubordinate to a superior officer.

5. RECOMMENDATION FOR DISCIPLINARY ACTION


Based on the SUSTAINED findings and after reviewing the Complimentary and Disciplinary history of the Accused Department Member, the Investigating Sergeant recommends the following:

- That the Accused Member be suspended for **25 DAYS**.

6. DATE INITIATED: 24 JUN 2015

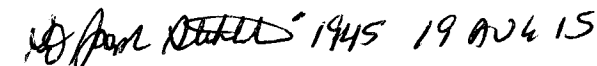
7. DATE COMPLETED: 19 AUG 2015

8. ELAPSED TIME: 56


A handwritten signature in black ink, consisting of a stylized, sweeping line that ends in a small hook, with the number '1724' written below it.

Sergeant Christ Tsoukalas #1724
Bureau of Internal Affairs
Central Investigations Section

APPROVED:

A handwritten signature in black ink, appearing to read 'Joseph Stehlik' followed by the date '1945 19 NOV 15'.

Case Management Supervisor-Joseph Stehlik
Sergeant
Bureau of Internal Affairs

A handwritten signature in black ink, appearing to read 'Melean' followed by the number '#666'.

Commanding Officer
Lieutenant Melean #666
Bureau of Internal Affairs

**REQUEST FOR REVIEW OF DISCIPLINE
(FOR DISCIPLINE OF ELEVEN (11) TO THIRTY (30) DAYS)**

BUREAU OF INTERNAL AFFAIRS/
INDEPENDENT POLICE REVIEW AUTHORITY
CHICAGO POLICE DEPARTMENT

SUPERVISOR PRESENTING TO ACCUSED:

NAME <i>Lt. M. Casey</i>	STAR NO. <i>191</i>
SIGNATURE <i>[Signature]</i>	
DATE <i>15 Jan 16</i>	TIME <i>1515</i>

NAME P.O. Christori King	STAR NO. 10308	COMPLAINT REGISTER NO. 1075691
VIOLATION OF RULE NO(S). 2 (3 counts) & 7 (3 counts)		PENALTY 25 Day Suspension

NOTE: IF THE ACCUSED INTENDS TO USE THE 10 DAY OPTION, MAKE A COPY OF THE ORIGINAL REQUEST FORM AND SEND THE COPY TO BIA OR IPRA WITH THIS BOX ONLY COMPLETED. WHEN THE ACCUSED MAKES AN ELECTION ON THE ORIGINAL FORM, SEND THE COMPLETED ORIGINAL TO BIA OR IPRA.

☐

BY INITIALIZING THIS BOX I ACKNOWLEDGE THAT BY NOT MAKING AN ELECTION WITHIN 10 DAYS AND RETURNING THIS FORM TO BIA OR IPRA WILL BE DEEMED AN ACCEPTANCE OF THE PENALTY.

NOTE: AN ACCUSED MEMBER HAS TEN (10) WORKING DAYS TO CHOOSE ONE OF THE FOLLOWING OPTIONS. IN THE EVENT THE ACCUSED DOES NOT MAKE AN ELECTION WITHIN TEN (10) WORKING DAYS THE PENALTY WILL BE DEEMED ACCEPTED.

☐ **ACCEPTANCE OF PENALTY**

I accept the above penalty and waive my right to a review of the penalty.

☐ **ELECT TO FILE A GRIEVANCE. I WILL SUBMIT THE APPROPRIATE GRIEVANCE REPORT WITHIN THE TIME PARAMETERS DELINEATED IN MY COLLECTIVE BARGAINING AGREEMENT.**

Sworn represented members **SHALL NOT** be required to serve the suspension until such time as the arbitrator's award is received.

☒ **(FOR F.O.P. MEMBERS ONLY) ELECT TO FILE A GRIEVANCE SEEKING BINDING SUMMARY OPINION. I WILL SUBMIT THE APPROPRIATE GRIEVANCE REPORT WITHIN THE TIME PARAMETERS DELINEATED IN MY COLLECTIVE BARGAINING AGREEMENT.**

Sworn represented members **SHALL NOT** be required to serve the suspension until such time as the arbitrator's award is received.

SIGNATURE

[Signature] 10308
(ACCUSED MEMBER)

DATE & TIME

15 Jan 16 1516h

The supervisor presenting this form will note the date and time of presentation to the accused in the upper right hand corner. The supervisor will sign (and date/time) the form when an election is made and immediately forward the original to BIA or IPRA and give the copy to the accused. If the accused intends to use the 10 day option, make a copy of the original request form and send the copy to BIA or IPRA.

The accused will make an election and sign (and date/time) the form. If the accused refuses to sign the form, the presenting supervisor will mark the form "Refused", sign, and forward it to the Bureau of Internal Affairs/Independent Police Review Authority. A REFUSAL TO SIGN WILL BE DEEMED AN ACCEPTANCE OF THE PENALTY IF THE ACCUSED FAILS TO MAKE AN ELECTION WITHIN TEN (10) WORKING DAYS.

SIGNATURE

[Signature]
(SUPERVISOR/WITNESS)

DATE & TIME

15 Jan 16 1516

NOTE: AN ACCUSED MEMBER HAS TEN (10) WORKING DAYS IN WHICH TO MAKE AN ELE AND RETURN FORM TO THE BUREAU OF INTERNAL AFFAIRS OR THE INDEPENDI

Return to: P.O. J. Jones
Advocate Section
Bureau of Internal Affairs
Unit 121 - Pax 0604 **RA**

SPECIFICATIONS

Accused: Police Officer Christori King Star: 10308 Unit: 001

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Basis: In that on 15 JUN 2015 at approximately 2235Hrs at [REDACTED] the Accused Department Member Police Officer Christoria King #10308 was insubordinate to a superior officer, thereby bringing discredit upon the Department.

Rule 7: Insubordination or disrespect toward a supervisory member on or off duty.

Basis: In that on 15 JUN 2015 at approximately 2235Hrs at [REDACTED] the Accused Department Member Police Officer Christoria King #10308 yelled, "You're acting unprofessional" at the Complainant Commander Nagode, thereby bringing discredit upon the Department.

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Basis: In that on 15 JUN 2015 at approximately 2235Hrs at [REDACTED], the Accused Department Member Police Officer Christoria King #10308 was insubordinate to a superior officer, thereby bringing discredit upon the Department.

Rule 7: Insubordination or disrespect toward a supervisory member on or off duty.

Basis: In that on 15 JUN 2015 at approximately 2235Hrs at [REDACTED] the Accused Department Member Police Officer Christoria King #10308 yelled, "I don't have to listen to you and I don't have to take this from you" at the Complainant Commander Nagode, thereby bringing discredit upon the Department.

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Basis: In that on 15 JUN 2015 at approximately 2235Hrs at [REDACTED], the Accused Department Member Police Officer Christoria King #10308 was insubordinate to a superior officer, thereby bringing discredit upon the Department.

SPECIFICATIONS

Rule 7: Insubordination or disrespect toward a supervisory member on or off duty.

Basis: In that on 15 JUN 2015 at approximately 2235Hrs at [REDACTED] the Accused Department Member Police Officer Christoria King #10308 yelled, "You are being insubordinate" at the Complainant Commander Nagode, thereby bringing discredit upon the Department.

ACCUSED MEMBER WILL ALSO ENDORSE
THIS NOTIFICATION OF SPECIFICATIONS. SIGNATURE



10308

DATE

15 Jan 16

CPD-44.212 (REV. 3/15)

**Office of the Superintendent
Management and Labor Affairs Section**

1 March 2017

TO: Eddie T. Johnson
Superintendent of Police

Eddie L. Welch III
Chief
Bureau of Internal Affairs

Attention: Sgt. Luke Connolly
Commanding Officer
Department Advocate Section

Sgt. Meagan Remiasz
Commanding Officer
Records Section

Fred L. Waller
Chief
Bureau of Patrol

Attention: Robert Klich
Commander
001st District

FROM: Wynter C.N. Jackson
Director
Management and Labor Affairs Section

SUBJECT: Binding Summary Opinion
RE: Grievant: P.O. Christoria King, Star# 10308, Employee No. [REDACTED]
Unit 001, Grievance # 001-16-003, CR# 1075691

DECISION: Grievant Christoria King's twenty-five (25) day suspension, which gave rise to the listed grievance, shall be **reduced to a six (6) day suspension**.

Pursuant to the above captioned decision, the following actions must be taken:

The Unit Commander: Will ensure the grievance number is considered closed after implementation of the Binding Summary Opinion.

The Unit Timekeeper: Will amend, if necessary, the record of the grievant in accordance with this directive and **ensure that copies of any relevant documents (i.e. time card), which indicate compliance, are included with this reply.**

The BIA Department Advocate Section: Will ensure that the grievant is suspended in accordance with the Binding Summary Opinion and **copies of any relevant**

Office of the Superintendent
Management and Labor Affairs Section

14 February 2017

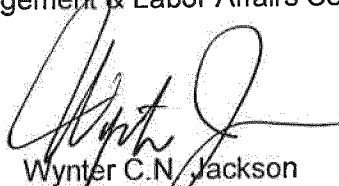
SUBJECT: Binding Summary Opinion

RE: Grievant: P.O. Christoria King, Star# 10308, Employee No. [REDACTED]
Unit 001, Grievance # 001-16-003, CR# 1075691

documents (i.e. suspension notification), which indicate compliance, are included with this reply.


The BIA Records Section: Will ensure that the record of the grievant is amended to reflect the six (6) day suspension.

If directed to take any action, please reply to Management and Labor Affairs Section upon compliance with this directive. Please attach any relevant documentation, which indicates compliance with this reply. If there are any questions regarding this directive, please contact Sergeant Thomas Haughey, Management & Labor Affairs Section on Pax 0671 / 0672 or Bell 745-5806.



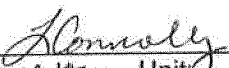
Wynter C.N. Jackson
Director
Management and Labor Affairs Section

Approved:



Charise Valente
General Counsel
Office of the Superintendent

Compliance:

Signature:  Title: Advocate
Date: 3 Mar 17 Unit: 121
Documentation: _____

WCNJ/trh